

### **Children**

Bullying will not be tolerated at our school.

You must:

- Report all bullying. Please tell someone you trust; a friend, parent, teacher, adult helper, or Mr Flynn.
- If you cannot talk to someone then make contact through the rainbow box.\*
- Treat all people in the way that you would like to be treated.
- If you are being bullied school will support you. We will try to stop the bullying.
- If the bullying does not stop after efforts have been made to stop it further action will be taken.

If you witness a bullying situation and do not report it then you are supporting the bully.

### **Action that school will take against bullying**

- i. Loss of privileges i.e. Playtimes or golden time.
- ii. Report to parents.
- iii. Fixed term exclusion.
- iv. Permanent exclusion.
- v. In extreme cases the police will be informed.



\* Rainbow

Box

The rainbow box is a place in which we can record good and bad relationship experiences in school. The information left in box is acknowledged by and if necessary acted upon by class teachers.

Approved by Full Governing Body March 2010

## **Our Anti-Bullying Code**

Everyone is of equal value.

We do not tolerate any action which shows lack of respect for any individual.

Everyone has the right to learn in a co-operative atmosphere without fear of bullying.

Everyone must feel safe at school.

We will support the victims of bullying.

We will help bullies to change.

All members of the school should support our policy by reporting bullying.

Bullying is too important to ignore.

## **The William Stukeley Church of England V.A. Primary School Anti -Bullying Policy**



- In our school we want to create an atmosphere where bullying has no place.
- If someone is being bullied, we want them to feel able to seek help from a member of staff.
- All members of our school community should be happy at school and able to work without having to worry about bullying at any time.

We, the pupils, staff, parents and governors will not tolerate bullying of any kind. Any incidents will be treated seriously, handled with sensitivity to those involved and bullies will face serious consequences.



### Definition

Bullying is not an isolated incident but any **persistent** behaviour intended to insult, intimidate or hurt another person, including:

- The abuse of power by those in a position of authority and responsibility.
- Using hurtful remarks based, for example on sex, race, colour, religion or appearance.
- Threatening someone with isolation or violence.
- Deliberately isolating someone and encouraging others to do the same.
- Spitting at, pushing, shoving, hitting, kicking, pinching others.
- Sending messages of any kind with the intentions of causing distress.
- Spreading rumours about others.
- Deliberately damaging another's property.
- Demanding money or possessions.



Isolated incidents do not constitute bullying but still need to be reported and monitored.

### Guidelines

#### All staff

The school will not tolerate bullying. If a pupil informs you that they are being bullied, you must:

1. Ensure that the victim is safe. Listen to and comfort them.
2. Establish the nature of the incident.
3. Record the victim's point of view and assure him/her that they are doing the right thing in telling you.
4. Ask if there are any witnesses.
5. Agree the best course of action with the victim.
6. Consider informing their class teacher, the learning mentor, deputy head, head teacher, bully's and victim's parents and complete the anti-bullying log.
7. Record the bully's point of view.
8. Deal with the bully firmly, show how upsetting their actions are for the victim.
9. If the victim agrees, then speak to the victim and bully together to achieve a resolution.
10. Continue to monitor the situation.

#### Parents/ Guardians

If you have any worries about your son/daughter being bullied, please contact us.

If you know of any incident of bullying involving our school community please contact us.

Be aware of signs such as these which may indicate your child is being bullied:

- \* Distress
- \* Change of behaviour
- \* Not wanting to go to school
- \* Pattern of headaches or other ailments
- \* Equipment missing
- \* Request for extra pocket money
- \* Damaged clothing or bruising

Keep a written record if the bullying persists.

Work with school to devise strategies to help your child both inside and outside school.

Do not encourage your child to hit back, it will only make matters worse. Remember that we aim to create an atmosphere of mutual respect. Instead, encourage your child to make new friends. A child who has friends is less likely to be bullied.